



Job Zones

Job Zone One

Little or No Preparation Needed

Job Zone One

Education:

Some of these occupations may require a high school diploma or GED certificate.

Job Zone One

Related Experience:

Little or no previous work-related skill, knowledge, or experience is needed for these occupations. For example, a person can become a waiter or waitress even if he/she has never worked before.

Job Zone One

Job Training:

Employees in these occupations need anywhere from a few days to a few months of training. Usually, an experienced worker could show you how to do the job.

Job Zone One

Job Zone Examples:

These occupations involve following instructions and helping others. Examples include counter and rental clerks, dishwashers, sewing machine operators, landscaping and groundskeeping workers, logging equipment operators, and baristas.

Job Zone One

SVP Range:

Specific Vocational Preparation

Below 4.0

Job Zone Two

Some Preparation Needed

Job Zone Two

Education:

These occupations usually require a high school diploma.

Job Zone Two

Related Experience:

Some previous work-related skill, knowledge, or experience is usually needed. For example, a teller would benefit from experience working directly with the public.

Job Zone Two

Job Training:

Employees in these occupations need anywhere from a few months to one year of working with experienced employees. A recognized apprenticeship program may be associated with these occupations.

Job Zone Two

Job Zone Examples:

These occupations often involve using your knowledge and skills to help others. Examples include orderlies, forest firefighters, customer service representatives, security guards, upholsterers, and tellers.

Job Zone Two

SVP Range:

Specific Vocational Preparation

4.0 < 6.0

Job Zone Three

Medium Preparation Needed

Job Zone Three

Education:

Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Three

Related Experience:

Previous work-related skill, knowledge, or experience is required for these occupations. For example, an electrician must have completed three or four years of apprenticeship or several years of vocational training, and often must have passed a licensing exam, in order to perform the job.

Job Zone Three

Job Training:

Employees in these occupations usually need one or two years of training involving both on-the-job experience and informal training with experienced workers. A recognized apprenticeship program may be associated with these occupations.

Job Zone Three

Job Zone Examples:

These occupations usually involve using communication and organizational skills to coordinate, supervise, manage, or train others to accomplish goals. Examples include hydroelectric production managers, travel guides, electricians, agricultural technicians, barbers, court reporters, and medical assistants.

Job Zone Three

SVP Range:

Specific Vocational Preparation

6.0 to < 7.0

Job Zone Four

Considerable Preparation Needed

Job Zone Four

Education:

Most of these occupations require a four-year bachelor's degree, but some do not.

Job Zone Four

Related Experience:

A considerable amount of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.

Job Zone Four

Job Training:

Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.

Job Zone Four

Job Zone Examples:

Many of these occupations involve coordinating, supervising, managing, or training others. Examples include accountants, sales managers, database administrators, graphic designers, chemists, art directors, and cost estimators.

Job Zone Four

SVP Range:

Specific Vocational Preparation

7.0 to < 8.0

Job Zone Five

Extensive Preparation Needed

Job Zone Five

Education:

Most of these occupations require graduate school. For example, they may require a master's degree, and some require a Ph.D., M.D., or J.D. (law degree).

Job Zone Five

Related Experience:

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. For example, surgeons must complete four years of college and an additional five to seven years of specialized medical training to be able to do their job.

Job Zone Five

Job Training:

Employees may need some on-the-job training, but most of these occupations assume that the person will already have the required skills, knowledge, work-related experience, and/or training.

Job Zone Five

Job Zone Examples:

These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. Very advanced communication and organizational skills are required. Examples include librarians, lawyers, astronomers, biologists, clergy, surgeons, and veterinarians.

Job Zone Five

SVP Range:

Specific Vocational Preparation

8.0 and above